

Ethiopia jobs protection facility

Lessons from a Covid-19 emergency response initiative

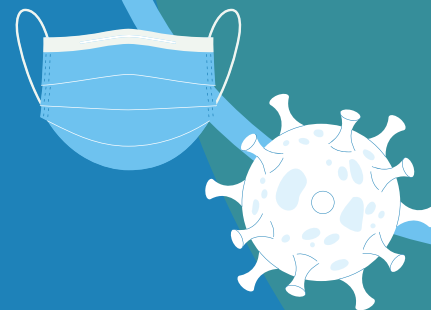
The Emergency Jobs Protection Facility for Manufacturers in Ethiopia's Industrial Parks

was set up in a bid to mitigate the impact of the Covid-19 on the textile and garments manufacturing sector in Ethiopia, and in turn ensure the security of jobs for factory workers in Ethiopia's Industrial Parks.

Objectives

To sustain the livelihoods and productivity of factory workers through the Covid-19 crisis by protecting jobs for at least six months

To ensure that the textile and garment manufacturing capacity in Ethiopia was preserved and positioned well to contribute to the recovery of the economy post-Covid-19



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GRANT VALUE
4 million



Funders



Foreign, Commonwealth
& Development Office



Implemented by:
KFW



Implementing partners



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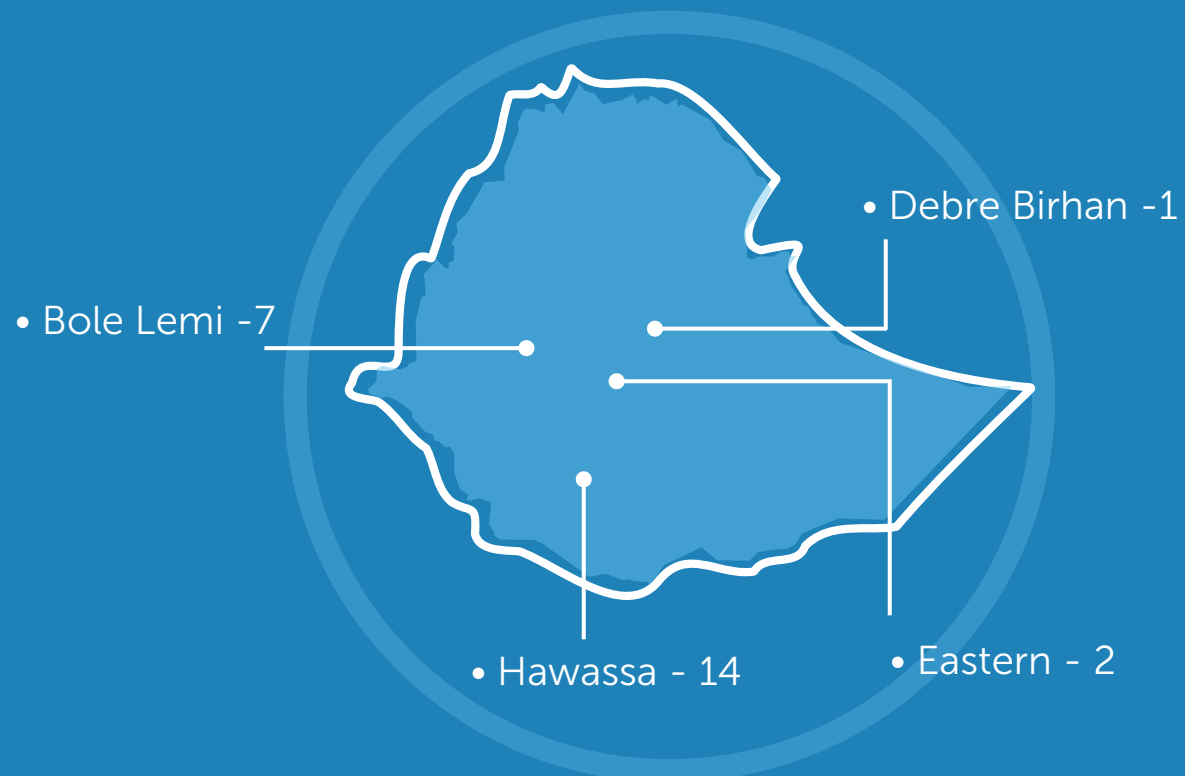
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Key impacts

24

recipient factories

4 factories received the wage subsidy only, while 20 factories received both the wage subsidy and innovation incentive.



20

factories received the innovation incentive allowance

Types of innovation executed include:

- Development of new production lines or changes to existing ones
- Efforts to find new markets or new clients
- Efforts to invest in human capital development

#31,511

factory workers jobs retained in participating factories in the Industrial Parks location.

85%

strongly agree or agree that the subsidy was important in encouraging them to become more innovative

52%

are still experiencing growth following the Covid-19 pandemic

76%

avoided a decline in their revenues as a result of the pandemic, a clear indication of the effectiveness of the Facility

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Unintended impacts of the facility



Contribution to public health response

Empowering factory workers through financial services



Enhancing working, health and safety conditions for factory workers



Streamlining internal processes of factories

